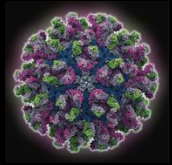
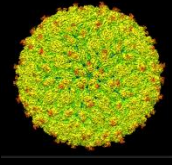


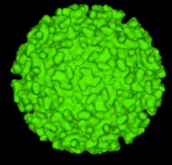
Klein Lab Equity, Diversity, Inclusion



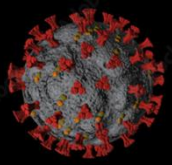
Emphasize, understand, and appreciate the work and unique circumstances of trainees coming from different cultural backgrounds.



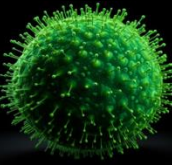
Differences may occur, and all individuals should be treated with humility*.



Open-door policies and group chats that facilitate continuous communication among laboratory members.



Community-building outings where new and current members can interact and learn about each other.



Mentoring contracts that necessitate mutual consent and ongoing assessment of advancement, and need for adoption of new methods.

*Treating someone with humility involves recognizing their value and worth, respecting their opinions, and showing a willingness to learn from them. It's about acknowledging that everyone has strengths and weaknesses, and avoiding arrogance or pretense:

- **Respect and Acknowledgment:** Humility means treating everyone with respect, regardless of their status or accomplishments.
- **Listening and Valuing:** It involves actively listening to others, valuing their opinions, and acknowledging their strengths.
- **Admitting Mistakes:** A humble person is willing to admit when they are wrong and apologize.
- **Seeking Advice:** They are open to asking others for their advice and being open to their input.
- **Avoiding Bragging:** Humility involves being careful not to brag or boast about your accomplishments.
- **Serving Others:** It can involve volunteering time to help those in need.
- **Self-Awareness:** Humility requires developing self-awareness and recognizing your flaws.
- **Empathy and Understanding:** It involves showing empathy and understanding for others' perspectives